

Job Position and Title: Youth and Family Ministry Coordinator, Grades 6-12 (Full-time)

Trinity is seeking an energetic, curious, and collaborative leader who will nurture a safe and empowering environment where youth lead as God's Beloved, loving and living as Jesus in the world. Aligned with Trinity's core values and shared ministry model, this person will build and lead teams, encourage parents/caregivers, and relationally equip our youth to shine in their faith.

Trinity's ministry prioritizes Gospel inclusivity as a Reconciling in Christ Congregation in the ELCA with a strong sense of social and racial justice, local and global mission, and a joyful spirit of co-creative vocation for the sake of God's world. Please visit <https://trinitylc.org/> for more information.

Job Summary

As part of the CYF Team (Pastor of Lifelong Faith Formation and Children and Family Ministry Coordinator Birth – Grade 5) This role integrates Middle and High School Families into Trinity's mission and ministry.

Ministry includes programming for weekly gatherings, including Sunday/Wednesday learning, Wednesday Dinner Church, large group/small group faith formation instruction, Bible study, supporting Trinity's HS Youth Group, Local and global service experiences, summer camp involvement, and shared special events with other faith communities/partners.

Middle School Specific (Grades 6-8)

- Work with youth use and develop their gifts for the sake of the church and the world
- Develop themes, theological reflection, catechesis and relevant Biblical application for young people
- Create an atmosphere of genuine community and inclusivity for all
- Communicate weekly with families and leaders throughout the program year
- Recruit adults to invest in students' lives and support relationship building and fun
- Coordinate and run service projects
- Organize Affirmation of Baptism Service (Fall of Grade 9)
- Promote youth ministry opportunities via multiple outlets (email, social media, newsletters, etc.)
- Network with area churches and youth leaders for collaborative event planning

High School (Grades 9-12)

- Integrate and uplift spiritual gifts for leadership in youth (HS Youth Group, Small Group, volunteer)
- Vision, plan, organize local and global service experiences (Summer Stretch, Puerto Rico partners)
- Coordinate and support Graduating Senior Recognition
- Promote youth ministry opportunities via multiple outlets (email, social media, newsletters, etc.)
- Advocate for youth in our church and in the wider community

Additional Responsibilities and Key Qualifications

- Articulate with passion your own God story and faith journey
- Attend weekly staff and CYF staff meetings
- Be present in worship to connect with students, families, and congregation members
- Support shared ministry and opportunities to collaborate across Ministry Teams
- Two or more years of experience in church ministry programming or similar setting.
- Experience developing curriculum and integrating youth into leadership
- Demonstrated ability recruiting and support volunteers of all ages into leadership
- Lead from strengths and seek the strengths of others for support

Compensation: Competitive with St. Paul Area Synod Guidelines for Ministry Staff: <https://spas-elca.org/forms-reports/>